Introduction

The Inter-Sorority Association is the governing body of all recognized sororities on SUNY Plattsburgh's campus. The ISA works to provide structure, guidance, and support for all its members. The ISA strives to enrich the fraternal experience so it can be the best it can be. The Inter-Sorority Association Standards Board is no different. The ISASB has a responsibility to govern the conduct of each member of the Inter-Sorority Association. The ISASB operates under the assumption that a sorority woman's behavior should demonstrate respect for self, respect for others, respect for the Fraternal Community, respect for the Campus and Plattsburgh City Communities, and responsibility for one's own actions. The Standards Code of the Inter-Sorority Association has been developed to outline acceptable behavior amongst our Sorority women. The ISASB is present to provide an opportunity to resolve any inappropriate behavior if a violation of its regulations occur. Organizations' holding themselves and other organizations accountable is imperative to having a functioning Standards Board and Standards process as well as a values-based Fraternity/Sorority Community. There are different methods of holding groups and individuals accountable. These include but are not limited to:

- Utilizing the online incident report which can be found on the Organization Development website at: [http://www.plattsburgh.edu/offices/admin/studentaffairs/organizationdevelopment/incidentreport.php](http://www.plattsburgh.edu/offices/admin/studentaffairs/organizationdevelopment/incidentreport.php).
- Reporting an incident to the Inter-Sorority Association Vice President of Standards or Director of Fraternity and Sorority Life.
- Reporting an incident directly to the University Police.

Article I. Regulations

Section 1

Inter-Sorority Association chapters are officially recognized as student organizations by SUNY Plattsburgh. ISA membership implies that the members agree to abide by all rules and laws set forth by the State, the college, and the ISA. Any infractions of these rules or laws will subject the organization to disciplinary action by the Inter-Sorority Association.

Section 2

The Inter-Sorority Association Standards Board shall have the power to interpret all parts of the ISA Constitution, Bylaws, and the Fraternal Standards Manual Policies. The Standards Board may also make recommendations for changes/updates to the ISA Standards Manual.
The Inter-Sorority Association’s Vice President of Standards and the Director of Fraternity and Sorority Life will have the final decision in official sanctions and the power to change/update the ISA Standards Manual.

Section 3

Organizations will be held accountable for their actions. Any accusation or charge will be taken seriously, but substantial proof is required in order to charge an organization for any incident. The Inter-Sorority Association and its Standards Board will deal with each offense fairly and on an individual basis. Regulations are subject to change in accordance with the Inter-Sorority Association Standards Board, the Inter-Sorority Association Executive Board, the Fraternal Standards Manual, the SUNY Plattsburgh Code of Conduct, and the SUNY Plattsburgh Club and Organization Conduct Manual.

Article II. Organization

The Director of Fraternity and Sorority Life shall serve as the Advisor to the Inter-Sorority Association Standards Board.

The Standards board shall be run by the Inter-Sorority Association Vice President of Standards

Section 1. Standards Delegate Selection

A. The ISA Vice President of Standards will be in charge of convening the ISASB and all matters pertaining to the Standards process.

B. It is the duty of the Vice President to get in contact with the member of each organization who is the official Standards Chair for each organization.

C. Each Standards delegate will be required to attend bi-weekly Standard’s Board Meetings, trainings at the beginning of each semester, and attend supplemental meetings/hearings if necessary.

D. If the delegate does not meet the expectations of the ISASB the can be asked to be replaced by a different representative for their organization by the ISA VP of Standards.

Section 2. Eligibility

A. A 2.50 cumulative grade point average is required for appointment to the ISA Standards Board.

B. Holds the position of Standards Chair in their respective organizations.

C. Attend all training sessions hosted by the ISA VP of Standards

D. All members must be able to keep important ISA matters and judicial hearings confidential. At the introductory meeting, the entire ISA Standards Board shall receive a copy of the Fraternal Standards Manual, ISA’s Standards Manual, and a confidentiality policy, along with an acknowledgement that they
have been informed of the consequences that will occur if in the event they fail to uphold their duties. The three above documents will be signed by the Standards Delegate and the ISA Vice President of Standards. These statements will be kept on file for one year.

E. Being in violation of the confidentiality policy will result in termination from the ISA Standards Board and the organization will be held responsible to replace the terminated delegate before the next ISA standards board meeting. A member of the ISASB may be removed for failure to comply with the confidentiality stipulation. Any delegate who breaks confidentiality will subject her respective organization to a $500 fine, termination from the board and/or other sanction(s) as designated by the ISA Executive Board.

Section 3. Vacancies

A. A vacant position on the ISASB may be filled by appointment by the ISA Vice President for Standards.

Section 4. Removal

A. The advisor to the Standards Board and the ISA Executive Officers may remove a member of the ISASB who fails to meet the eligibility requirements.

B. A member of the ISASB may be removed for failure to comply with the confidentiality stipulation. Any Standards Delegate who breaks confidentiality will subject her respective organization to a $500 fine, termination from the board and/or other sanction(s) as designated by the ISA Executive Board.

C. Members of the ISASB may serve more than one semester on the Standards Board as long as they meet the requirements.

Section 5. Jurisdiction

A. Matters involving violation of ISA regulations shall fall within the jurisdiction of the Standards Code of the ISA Standards Board.

B. The Standards Board shall have the power to interpret all parts of the ISA Council Constitution, Bylaws, and the Fraternal Standards Manual.

C. The ISA Standards Board can make recommendations to the ISA VP of Standards and the Director of Fraternity/Sorority Life regarding the sanctions given to an organization.

D. The ISA VP of Standards and the Director of Fraternity/Sorority Life will be the final determination in the sanctions given to an organization.

Article III. Procedures
1. An incident is reported
2. The reported incident is brought to Fraternal Review and Referral Committee. This committee is comprised of the ISA Vice President of Standard, the Director of Fraternity & Sorority Life, Chief of University Police, and the Director of Student Conduct.
3. The FRRC decides if the incident broke policy for SUNY Plattsburgh’s Code of Conduct, the Fraternal Standards Manual, the Big Four Risk Management Policies, ISA Standard Code, or the law of the United States of America. Depending on which policy was broken the FRRC delegates that to the party that will further handle/investigate the incident.
4. If an incident is delegated to either the ISA Vice President of Standards they will contact the organization to set up a meeting with the President of that organization.

If the organization pleads responsible for the incident then the President will sign a form pleading responsible for the incident on behalf of their organization.
1. The ISA Standards Board will meet, At the Meeting the ISA Vice President of Standards will read the signed documentation for the incident that the organization plead responsible to and they will show all evidence to the standards board.
2. The ISA Standards Board Delegates will give recommendations for sanctions to the ISA Vice President of Standards. (The representative for the organization that plead responsible will not be present during the recommendation(s) for sanctions)
3. ISA Vice President of Standards will bring the recommended sanctions for the ISA Standards Board to a meeting with the ISA Vice President of Standards and the Director of Fraternity and Sorority Life. At this meeting they will decided on the final sanctions for the organization that plead responsible.
4. The ISA Vice President of Standards will communicate the sanctions to the organization that plead responsible.
5. The ISA Vice President of Standards will communicate the sanctions and outcomes of the hearing with the FRRC.

If the organization pleads not responsible for the incident then the President will sign a form pleading not responsible for the incident on behalf of their organization.
1. The ISA Standards Board will meet and hold a hearing for the incident. At the Meeting the ISA Vice President of Standards will read the signed documentation for the incident that the organization plead not responsible to and they will show all evidence to the standards board.
2. The ISA Standards Delegate for the alleged organization will read a one page letter to the ISA Standards Board explaining their side of the incident and providing any evidence that would prove their innocence.
3. The ISA Standards Delegate for the alleged organization and any members from that organization will leave for the remainder of the hearing.
4. The ISA Standards Board Delegates will determine if the alleged organization is responsible or not responsible for the incident based on the information that was provided.
5. If the ISA Standards Board finds the organization responsible for the incident the ISA Standards Board Delegates will give recommendations for sanctions to the ISA Vice President of Standards. (The
representative for the organization that plead responsible will not be present during the recommendation(s) for sanctions)

7. ISA Vice President of Standards will bring the recommended sanctions for the ISA Standards Board to a meeting with the ISA Vice President of Standards and the Director of Fraternity and Sorority Life. At this meeting they will decided on the final sanctions for the organization that was responsible.

8. The ISA Vice President of Standards will communicate the sanctions and outcomes of the hearing to the organization that plead not responsible.

9. The ISA Vice President of Standards will communicate the sanctions and outcomes of the hearing with the FRRC.

If an organization wants to appeal their sanctions:

1. The organization has 72 hours from when the ISA Vice President of Standards sends the organization their final sanctions.

2. An organization must submit a one page letter explaining why they are appealing their sanctions to the ISA Vice President of Standards within 72 hours after receiving their sanctions.

3. An organization may appeal their sanctions because of the severity of the sanctions or for improper hearing procedures.

4. This letter will be brought by the ISA Vice President of Standards to the ISA’s Executive Council which members comprise the Appellate Court.

5. The ISA Vice President of Standards will read the appeal letter to the Appellate Court.

6. The Appellate Court can make any changes to the sanctions.

7. The ISA Vice President of Standards will communicate the sanctions to the organization that appealed to the Appellate Court. The decisions for sanctions by the ISA Appellate Court are final.

Article VIII. Amendments

Any member of the Inter-Sorority Association or ISA Standards Board may propose an amendment to the ISA Standards Code. Any changes are contingent to approval of the Inter-Sorority Association by three-fourths vote of the voting Representative members of the ISA, provided notice of the proposed amendment has been given in writing at the preceding regular ISA meeting.

Amendment I: Mixer & Party Themes

I. Mixer themes shall be presented to the ISASB at the second week of every semester outlining upcoming mixers and parties for the semester and the themes of those events.
- The ISASB will meet the second week of the semester and approve/not approve mixer themes for each organization.
- The ISASB will notify each organization within 2 business days following the meeting regarding the themes.
- For themes not approved, the organization will have to submit amended mixer themes for approval by the following week to the ISA VP of Standards
- If there are any last minute changes to mixer/party themes, the organization will notify the ISA VP of Standards at least 72 hours in advance for approval

II. Mixer and/or party themes will abide by the following guidelines
   a. Will not be offensive to any race, nationality, culture, religion or ethnicity
   1. Examples of this are as follows but are not limited to: Cowboys and Indians, Colonial Bros and Navajo hoes, CMT VS BET, heaven vs. hell
      b. Will not be degrading to any gender, gender identity or sexual orientation
   1. Examples of this are as follows but are not limited to: gender bender, CEO and office hoes, GI Joe’s & Barbie hoes
      c. Mixer/Party themes will not involve derogatory/demeaning words or phrases
   1. Examples of this are as follows but are not limited to: hoes
      d. Mixer and/or party themes that are degrading and/or damaging to the purpose, values, mission and reputation of fraternal organizations.

1. Examples of this are as follows but are not limited to: TSM VS TFM

Amendment II: Sorority Events on and off campus (This includes Co-Ed Events)

   I. Sorority Events on and off campus will abide by the following guidelines
      A. Will not be offensive to any race, culture, religion or ethnicity
      B. Will not be degrading to any gender identity/sexual orientation
      C. Will not involve derogatory/demeaning/racist words or phrases
      D. Events will not be held that are degrading and/or damaging to the purpose, values, mission and reputation of fraternal organizations.